

EXECUTIVE SEARCH PATHWAY

How search firms use the platform.

Brief, assess, score, compare, recommend — with evidence the panel can read, on a single page, against the six dimensions.

VERSION Version 6 · Executive Search Platform Walkthrough
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How search firms

01 · BRIEF

Calibrate to the mandate.

The recruiter submits the role brief and the shortlist. The platform calibrates the assessment to the role context: sector, scrutiny level, stakeholder dynamics.

02 · ASSESS

Each candidate, same axis.

Every candidate completes the same assessment. Output is scored against the six-dimension framework with evidence preserved underneath each score.

03 · COMPARE

Shortlist on one page.

- Individual Communication Signature per candidate.
- Side-by-side comparison view across the shortlist.
- Dimension-level evidence accessible from any score.
- Recruiter commentary fields integrated with the comparison view.

How search firms

04 · RECOMMEND

Evidence supports judgement.

The recruiter receives a brief the panel can read in ten minutes and defend in front of the client: a one-page comparison, dimension-level evidence, and a tone-coded recommendation.

POSTURE

The platform does not recommend a hire. It gives the recruiter a defensible structure for the conversation with the client.